



Health & Safety Policy Statement

Date: 08/2022

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Health and Safety Policy Statement of Intent

At Redcentric, we are committed to providing and maintaining a working environment that ensures the health and safety of our people, customers, contractors and visitors. We want to prevent accidents and illness by making sure that health and safety considerations are at the heart of everything we do. To make this happen, we actively encourage all employees at Redcentric to take part in and support this policy.

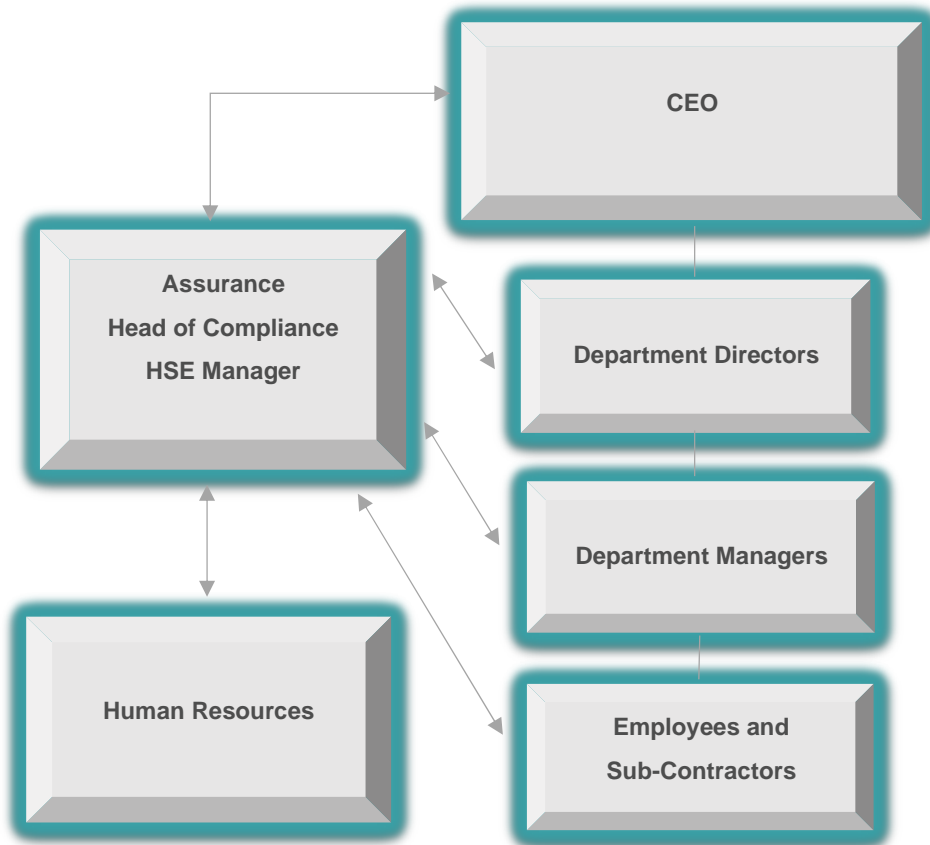
The main responsibility for health and safety lies with the Chief Executive Officer and the Directors who specifically communicate employees' individual responsibilities relating to health and safety.

Redcentric complies with its duties under the Health and Safety at Work Act 1974 and associated regulations so far as is reasonable practicable, in order to:

- Provide and maintain safe premises and healthy working environments.
- Ensure we effectively assess risks and apply measures to control them.
- Provide and maintain safe plant, equipment and associated operating procedures.
- Identify substances that are potentially hazardous to health and make sure arrangements are made to control the risks they pose.
- Provide information, instruction, training and supervision to ensure everyone is able to carry out their work safely. These will be
- refreshed on a regular basis or in the event that anything affecting health and safety changes significantly.
- Investigate accidents, incidents and cases of work-related illness so we can identify and rectify any shortcomings in our health
- and safety management processes.
- Make sure we have effective arrangements in place to deal with injuries and reduce the effects of any incidents that could result
- in injury, ill health, or damage to the environment.
- Make sure information on health and safety issues is shared across our organisation.
- Regularly review Health and Safety performance for continuous improvement, ensuring the appropriate resources and support
- is provided to help us deliver the improvements.
- Ensure our health and safety management systems are audited by the Health and Safety Advisors for effectiveness, identifying
- and implementing any improvement plans.
- At Redcentric we recognise that our people are our most valuable assets and the success of this policy, which will be reviewed
- annually, relies on everyone being actively involved. We all have an important role to play in showing that good health and safety at
- work is good business.
- A copy of the health and safety policy is available on the intranet and within the HR department

Organisation Chart

The Company have identified and included specific responsibilities in relation to Health and Safety, as they relate to each post in the organisation.



Document Control

Title	Health & Safety Policy
Originator / Author	HSE Manager TechIOSH – Assurance
Reviewer	HSE Manager & Head of Compliance
Business Area	Assurance & Compliance
Review Cycle	Annual
Document Location	Company SharePoint & Website

Change/Review Record

Version	Date	List Changes made to document	Change Control Reference	Document Status
1.0	05/16	New Policy	n/a	n/a
2.0	05/17	Annual Review	n/a	Obsolete
2.1	07/18	Annual review	n/a	Obsolete
2.2	06/22	Review	n/a	Live
2.3	08/22	Separated from Policy doc (SOI)	n/a	Live
2.4	08/23	Review	n/a	Live

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