



Health & Safety Policy Statement

redcentric

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Applies to:	All Redcentric staff and interested third parties
Date of Approval:	16 July 2024

Document Control

Title	<i>Health & Safety Statement of Intent</i>
Originator / Author	<i>Andrew Duffey / Rachel Warder-Booth</i>
Reviewer	<i>Rachel Warder-Booth HSE & Assurance Lead</i>
Business Area	<i>Assurance & Compliance</i>
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Change/Review Record

Version	Date	List Changes made to document	Change Control Reference	Document Status
1.0	31 May 23	<i>Separated from Policy doc</i>	<i>n/a</i>	<i>n/a</i>
1.1	1 Jun 23	<i>Published</i>	<i>DCR2048</i>	<i>Live</i>

Document Ownership

Redcentric's Health and Safety Manager is the owner of this document and is therefore responsible for ensuring that this policy is reviewed in line with the review requirements of Redcentric's ISO9001 Quality Management System.

Contents

Document Control.....	2
Change/Review Record.....	2
Document Ownership	2
Health and Safety Policy Statement of Intent	4
Organisation Chart	5

Health and Safety Policy Statement of Intent

At Redcentric, we are committed to providing and maintaining a working environment that ensures the health and safety of our people, customers, contractors, and visitors. We want to prevent accidents and illness by making sure that health and safety considerations are at the heart of everything we do. To make this happen, we actively encourage all employees at Redcentric to take part in and support this policy.

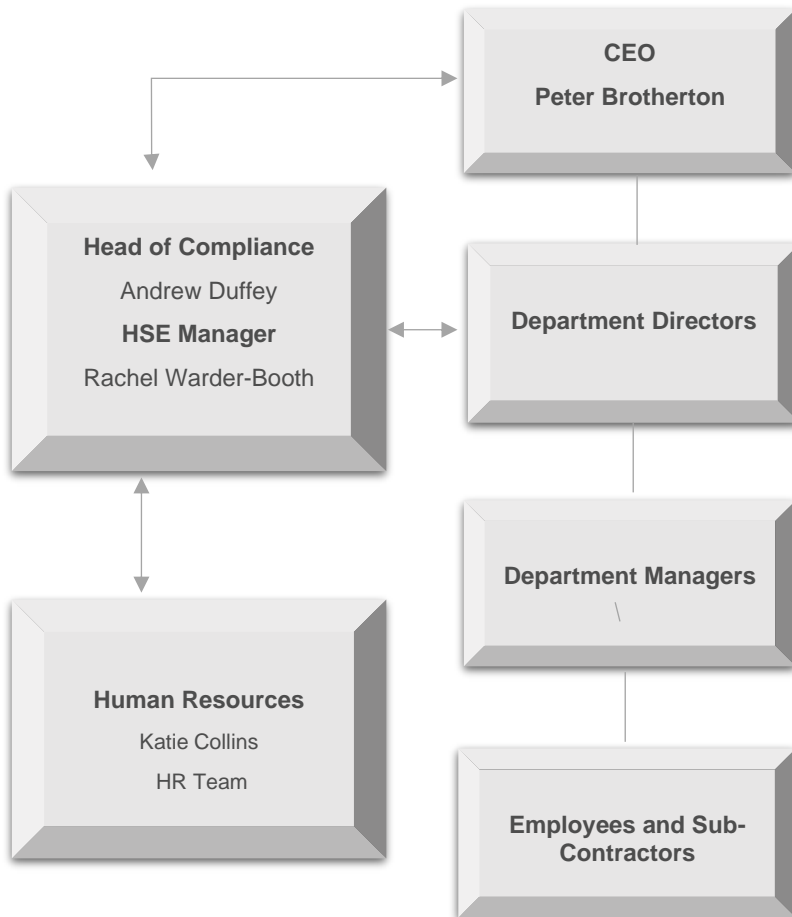
The main responsibility for health and safety lies with the Chief Executive Officer and the Directors who specifically communicate employees' individual responsibilities relating to health and safety.

Redcentric complies with its duties under the Health and Safety at Work Act 1974 and associated regulations so far as is reasonably practicable, in order to:

- Provide and maintain safe premises and healthy working environments.
- Ensure we effectively assess risks and apply measures to control them.
- Provide and maintain safe plant, equipment and associated operating procedures.
- Identify substances that are potentially hazardous to health and make sure arrangements are made to control the risks they pose.
- Provide information, instruction, training and supervision to ensure everyone is able to carry out their work safely. These will be
- refreshed on a regular basis or in the event that anything affecting health and safety changes significantly.
- Investigate accidents, incidents and cases of work-related illness so we can identify and rectify any shortcomings in our health
- and safety management processes.
- Make sure we have effective arrangements in place to deal with injuries and reduce the effects of any incidents that could result
- in injury, ill health, or damage to the environment.
- Make sure information on health and safety issues is shared across our organisation.
- Regularly review Health and Safety performance for continuous improvement, ensuring the appropriate resources and support
- is provided to help us deliver the improvements.
- Ensure our health and safety management systems are audited by the Health and Safety Advisors for effectiveness, identifying
- and implementing any improvement plans.
- At Redcentric we recognise that our people are our most valuable assets and the success of this policy, which will be reviewed
- annually, relies on everyone being actively involved. We all have an important role to play in showing that good health and safety at
- work is good business.
- A copy of the health and safety policy is available on the intranet and within the HR department

Organisation Chart

The Company have identified and included specific responsibilities in relation to Health and Safety, as they relate to each post in the organisation.



HEAD OFFICE

Central House
Beckwith Knowle
Harrogate
HG3 1UG

T 0800 983 2522

E sayhello@redcentricplc.com

W www.redcentricplc.com

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