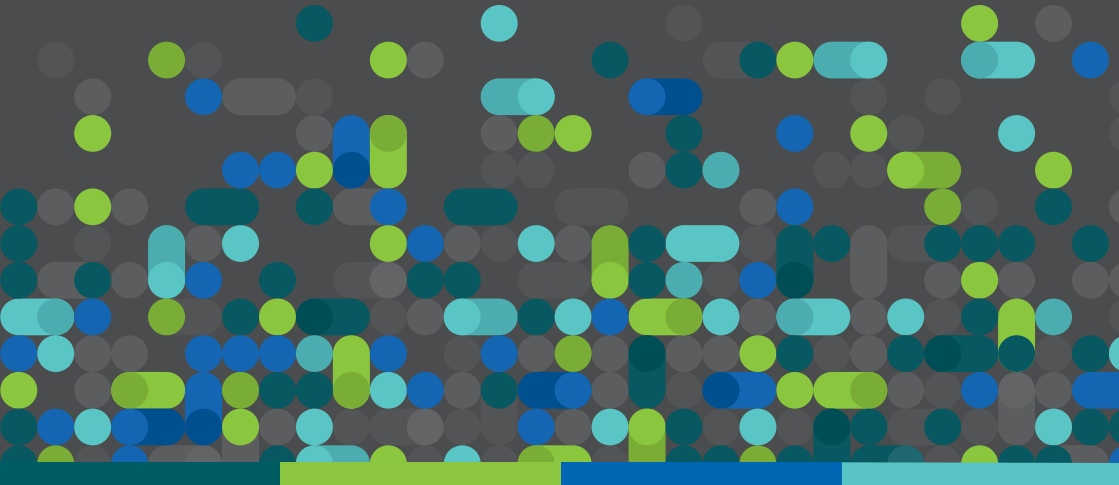

redcentric

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NOTICE OF ANNUAL
GENERAL MEETING

2024

Year ended 31 March 2024 | Redcentric plc
Company Number 08397584



Notice of annual general meeting

Notice is hereby given that the annual general meeting (the “**AGM**”) of Redcentric plc (the “**Company**”) will be held at the offices of Cavendish Capital Markets Limited, 1 Bartholomew Close, London EC1A 7BL on Thursday 26 September 2024 at 11.00 a.m.

Shareholders intending to attend the AGM are asked to register their intention as soon as practicable, and by no later than 5 p.m. on Friday 20 September 2024, by email to investorrelations@redcentricplc.com.

The board of directors of the Company (the “**Board**”) shall accept any questions relating to the business being dealt with at the AGM which are submitted by shareholders in advance to the Company, and the Company shall publish the question and the response on the Company’s website in advance of the AGM. Any such questions should be sent to the email address investorrelations@redcentricplc.com so as to be received by no later than 5 p.m. on Friday 20 September 2024.

The results of the AGM will be available on the Company’s website shortly after the meeting has closed.

The purpose of the AGM will be as follows:

Ordinary Business

To consider and, if thought fit, pass the following resolutions, each of which will be proposed as an ordinary resolution:

Annual report and financial statements

1. To receive the Company's audited accounts for the financial year ended 31 March 2024 together with the directors' report and the auditors' report on those annual accounts.

Re-appointment of directors

2. To re-appoint Nick Bate as a director of the Company.
3. To re-appoint Alan Aubrey as a director of the Company.
4. To re-appoint Peter Brotherton as a director of the Company.
5. To re-appoint David Senior as a director of the Company.
6. To re-appoint Oliver Scott as a director of the Company.
7. To re-appoint Michelle Senecal de Fonseca as a director of the Company.

Re-appointment of auditors

8. To re-appoint KPMG LLP as auditors of the Company to hold office from the conclusion of the AGM until the conclusion of the next annual general meeting in 2025 at which accounts are laid before the Company.

Auditors' remuneration

9. To authorise the directors of the Company to determine the remuneration of the auditors.

Dividend

10. To declare a final dividend of 2.4p per ordinary share in respect of the financial year ended 31 March 2024.

Special business

To consider and, if thought fit, pass the following resolutions, of which resolution 11 will be proposed as an ordinary resolution and resolutions 12 to 14 will be proposed as special resolutions:

Directors' authority to allot shares (ordinary resolution)

11. THAT, in substitution for any equivalent authorities and powers granted to the directors prior to the passing of this resolution, the directors be and are generally and unconditionally authorised pursuant to section 551 of the Companies Act 2006 (the "**Act**") to exercise all powers of the Company to allot shares in the Company, and to grant rights to subscribe for or to convert any security into shares of the Company ("**Allotment Rights**") up to an aggregate nominal amount of £52,756 provided that, unless previously revoked, varied or extended, this authority shall expire on the earlier of 25 December 2025 and the conclusion of the next annual general meeting of the Company, except that the Company may, at any time before such expiry, make an offer or agreement which would or might require shares to be allotted or Allotment Rights to be granted after such expiry and the directors may allot shares or grant Allotment Rights in pursuance of such an offer or agreement as if this authority had not expired.

Directors' power to issue shares for cash (special resolution)

12. THAT, conditional on the passing of resolution 11, the directors be and they are empowered pursuant to section 570(1) of the Companies Act 2006 (the "**Act**") to

allot equity securities (as defined in section 560 of the Act) of the Company wholly for cash pursuant to the authority conferred by resolution 11, and/or by way of a sale of treasury shares (by virtue of section 573 of the Act), in each case as if section 561(1) of the Act did not apply to any such allotment provided that the power conferred by this resolution shall be limited to:

- a. the allotment of equity securities and the sale of treasury shares for cash in connection with an offer of, or invitation to apply for, equity securities:
 - i. to the holders of ordinary shares in the capital of the Company in proportion (as nearly as may be practicable) to their existing holdings; and
 - ii. to holders of any other equity securities as required by the rights of those securities or as the directors otherwise consider necessary,

subject, in each case, to such exclusions or other arrangements as the directors may deem necessary or expedient to deal with treasury shares, fractional entitlements, record dates or legal, regulatory or practical problems arising under the laws or requirements of any overseas territory or by virtue of shares being represented by depositary receipts or the requirements of any regulatory body or stock exchange or any other matter whatsoever;

- b. the allotment (otherwise than pursuant to sub-paragraph 12a above) of equity securities or sale of treasury shares up to an aggregate nominal amount of £7,913; and
- c. the allotment of equity securities or sale of treasury shares (otherwise than pursuant to paragraphs a or b of this resolution) to any person up to an aggregate nominal amount equal to 20% of any allotment of equity securities or sale of treasury shares from time to time under paragraph b, such authority to be used only for the purposes of making a follow-on offer which the directors determine to be of a kind contemplated by paragraph 3 of Part 2B of the Statement of Principles on Disapplying Pre-Emption Rights published by the Pre-Emption Group in 2022.

Unless previously revoked, varied or extended, this power shall expire on the earlier of 25 December 2025 and the conclusion of the next annual general meeting of the Company, except that the Company may, at any time before such expiry, make an offer or agreement which would or might require equity securities to be allotted (and/or treasury shares to be sold) after such expiry and the directors may allot equity securities (and/or sell treasury shares) in pursuance of such an offer or agreement as if this power had not expired.

Directors' power to issue shares for cash in connection with an acquisition or specified capital investment (special resolution)

13. THAT, conditional on the passing of resolution 11, and in addition to any authority granted under resolution 12, the directors be and they are empowered pursuant to section 570(1) of the Companies Act 2006 (the "Act") to allot equity securities (as defined in section 560 of the Act) of the Company wholly for cash pursuant to the authority conferred by resolution 11, and/or by way of a sale of treasury shares (by virtue of section 573 of the Act), in each case as if section 561(1) of the Act did not apply to any such allotment provided that the power conferred by this resolution shall be:
- a. limited to the allotment of equity securities up to an aggregate nominal amount of £7,913 to be used only for the purpose of financing (or refinancing, if the authority is to be used within 12 months after the original transaction) a transaction which the directors determine to be an acquisition or other capital investment of a kind contemplated by the Statement of Principles on Disapplying Pre-Emption Rights published by the Pre-Emption Group in 2022; and
 - b. limited to the allotment of equity securities or sale of treasury shares (otherwise than pursuant to paragraph a above) to any person up to an aggregate nominal amount equal to 20% of any allotment of equity securities or sale of treasury shares from

time to time under paragraph a above, such authority to be used only for the purposes of making a follow-on offer which the Directors determine to be of a kind contemplated by paragraph 3 of Part 2B of the Statement of Principles on Disapplying Pre-Emption Rights published by the Pre-Emption Group in 2022.

Unless previously revoked, varied or extended, this power shall expire on the earlier of 25 December 2025 and the conclusion of the next annual general meeting of the Company, except that the Company may, at any time before such expiry, make an offer or agreement which would or might require equity securities to be allotted (and/or treasury shares to be sold) after such expiry and the directors may allot equity securities (and/or sell treasury shares) in pursuance of such an offer or agreement as if this power had not expired.

Authority to make market purchases of own shares (special resolution)

14. THAT, the Company be and is generally and unconditionally authorised pursuant to section 701 of the Companies Act 2006 (the "Act") to make market purchases (within the meaning of section 693 of the Act) of ordinary shares of 0.1p each, provided that:

- a. the maximum aggregate number of ordinary shares that may be purchased under this authority is 7,913,336;
- b. the minimum price (excluding expenses) which may be paid for each ordinary share is its nominal value;

- c. the maximum price (excluding expenses) which may be paid for each ordinary share is the higher of:
 - i. 105 per cent of the average market value of an ordinary share in the Company for the five business days prior to the day the purchase is made; and
 - ii. the value of an ordinary share calculated on the basis of the higher of the price quoted for:
 - the last independent trade of an ordinary share; and
 - the highest current independent bid for an ordinary share,

at the time on the trading venue where the purchase is carried out.

- d. The authority conferred by this resolution shall expire on the earlier of 25 December 2025 and the conclusion of the next annual general meeting of the Company save that the Company may, before the expiry of the authority granted by this resolution, enter into a contract to purchase ordinary shares which will or may be executed wholly or partly after the expiry of such authority and the Company may purchase shares pursuant to any such contract as if the authority had not expired.

By order of the Board

David Senior
Director and
Company Secretary
2 September 2024

Registered Office
Central House
Beckwith Knowle
Harrogate HG3 1UG

Explanatory notes

1. To be entitled to vote at the AGM (and for the purpose of the determination by the Company of the number of votes they may cast), shareholders must be registered in the register of members of the Company ("**Register of Members**") at close of trading on 24th September 2024. Changes to the Register of Members after the relevant deadline shall be disregarded in determining the rights of any person to vote at the AGM.
2. Shareholders intending to attend the AGM are asked to register their intention as soon as practicable, and by no later than 5 p.m. on Friday 20 September 2024, by email to investorrelations@redcentricplc.com.
3. Shareholders, or their proxies, intending to attend the AGM in person are requested, if possible, to arrive at the AGM venue at least 20 minutes prior to the commencement of the AGM at 11.00 a.m. (UK time) on Thursday 26 September 2024 so that their shareholding may be checked against the Company's Register of Members and attendances recorded.
4. Shareholders are entitled to appoint another person as a proxy to exercise all or part of their rights to attend and to speak and vote on their behalf at the AGM. A shareholder may appoint more than one proxy in relation to the AGM provided that each proxy is appointed to exercise the rights attached to a different ordinary share or ordinary shares held by that shareholder. A proxy need not be a shareholder of the Company but must attend the AGM to represent the shareholder.
5. In the case of joint holders, where more than one of the joint holders purports to appoint a proxy, only the appointment submitted by the most senior holder will be accepted. Seniority is determined by the order in which the names of the joint holders appear in the Company's Register of Members in respect of the joint holding (the first named being the most senior).
6. A vote withheld is not a vote in law, which means that the vote will not be counted in the calculation of votes for or against the resolution. If no voting indication is given, your proxy will vote or abstain from voting at his or her discretion. Your proxy will vote (or abstain from voting) as he or she thinks fit in relation to any other matter which is put before the AGM.
7. Any member wishing to vote at the AGM should appoint a proxy. You can appoint a proxy by:
 - logging on to www.signalshares.com and following the instructions; or
 - requesting a hard copy form of proxy directly from the registrars, Link Group ("**Registrars**"), by email at shareholderenquiries@linkgroup.co.uk or on Tel: +44 (0)371 664 0300. Calls are charged at the standard geographic rate and will vary by provider. Calls outside the United Kingdom will be charged at the applicable international rate. Lines are open between 09:00-17:30, Monday to Friday excluding public holidays in England and Wales. A hard copy proxy form should be completed in accordance with the instructions that accompany it

and then delivered (together with any power of attorney or other authority under which it is signed, or a copy of such item certified in accordance with the Powers of Attorney Act 1971) to Link Group, PXS 1, Central Square, 29 Wellington Street, LEEDS LS1 4DL; or

- in the case of CREST members, utilising the CREST electronic proxy appointment service in accordance with the procedures set out below. If you are an institutional investor you may also be able to appoint a proxy electronically via the Proximity platform (see below).

Proxy appointments, whether submitted electronically or by post, must be received by Link Group by no later than 11.00 a.m. on 24th September 2024.

8. If you return more than one proxy appointment, either by paper or electronic communication, the appointment received last by the Registrars before the latest time for the receipt of proxies will take precedence. You are advised to read the terms and conditions of use carefully. Electronic communication facilities are open to all shareholders and those who use them will not be disadvantaged
9. The return of a completed form of proxy, electronic filing or any **CREST or Proximity Proxy Instruction** (as described in notes 10-12 below) will not prevent a shareholder from attending the AGM and voting in person if he/she wishes to do so.

10. CREST members who wish to appoint a proxy or proxies through the CREST electronic proxy appointment service may do so for the AGM (and any adjournment of the AGM) by using the procedures described in the CREST Manual (available from www.euroclear.com). CREST Personal Members or other CREST sponsored members, and those CREST members who have appointed a service provider(s), should refer to their CREST sponsor or voting service provider(s), who will be able to take the appropriate action on their behalf.
11. In order for a proxy appointment or instruction made by means of CREST to be valid, the appropriate CREST message (a "CREST Proxy Instruction") must be properly authenticated in accordance with Euroclear UK & International Limited's specifications and must contain the information required for such instructions, as described in the CREST Manual. The message must be transmitted so as to be received by the issuer's agent (ID RA10) by no later than 11.00 a.m. on 24th September 2024. For this purpose, the time of receipt will be taken to mean the time (as determined by the timestamp applied to the message by the CREST application host) from which the issuer's agent is able to retrieve the message by enquiry to CREST in the manner prescribed by CREST. After this time, any change of instructions to proxies appointed through CREST should be communicated to the appointee through other means.

12. CREST members and, where applicable, their CREST sponsors or voting service providers should note that Euroclear UK & International Limited does not make available special procedures in CREST for any particular message. Normal system timings and limitations will, therefore, apply in relation to the input of CREST Proxy Instructions. It is the responsibility of the CREST member concerned to take (or, if the CREST member is a CREST personal member, or sponsored member, or has appointed a voting service provider(s), to procure that his CREST sponsor or voting service provider(s) take(s)) such action as shall be necessary to ensure that a message is transmitted by means of the CREST system by any particular time. In this connection, CREST members and, where applicable, their CREST sponsors or voting system providers are referred, in particular, to those sections of the CREST Manual concerning practical limitations of the CREST system and timings. The Company may treat as invalid a CREST Proxy Instruction in the circumstances set out in Regulation 35(5)(a) of the Uncertificated Securities Regulations 2001 (as amended).

If you are an institutional investor you may also be able to appoint a proxy electronically via the Proximity platform, a process which has been agreed by the Company and approved by the Registrar. For further information regarding Proximity, please go to www.proximity.io. Your proxy must be lodged by 11:00 a.m.

on 24 September 2024 in order to be considered valid or, if the meeting is adjourned, by the time which is 48 hours before the time of the adjourned meeting. Before you can appoint a proxy via this process you will need to have agreed to Proximity's associated terms and conditions. It is important that you read these carefully as you will be bound by them and they will govern the electronic appointment of your proxy. An electronic proxy appointment via the Proximity platform may be revoked completely by sending an authenticated message via the platform instructing the removal of your proxy vote.

13. In order to terminate the authority of a proxy, you will need to inform the Company by sending a signed hard copy notice clearly stating your intention to revoke such appointment to the Registrars. To be effective, the notice of termination must be received by the Registrars by the method outlined in note 7 above no later than 11.00 a.m. on 24th September 2024.
14. Any corporation which is a shareholder can appoint one or more corporate representatives who may exercise on its behalf all of its powers as a shareholder provided that no more than one corporate representative exercises powers in relation to the same shares.

15. As at 21 August 2024 (being the latest practicable business day prior to the publication of this notice), the Company's ordinary issued share capital consists of 158,884,919 ordinary shares, 618,188 of which are held in treasury and the remainder of which carry one vote each. Therefore, the total voting rights in the Company as at 21 August 2024 are 158,266,731.
16. Under Section 527 of the Companies Act 2006, shareholders meeting the threshold requirements set out in that section have the right to require the Company to publish on a website a statement setting out any matter relating to: (i) the audit of the Company's financial statements (including the Auditor's Report and the conduct of the audit) that are to be laid before the AGM; or (ii) any circumstances connected with an auditor of the Company ceasing to hold office since the previous meeting at which annual financial statements and reports were laid in accordance with Section 437 of the Companies Act 2006 (in each case) that the shareholders propose to raise at the relevant meeting. The Company may not require the shareholders requesting any such website publication to pay its expenses in complying with Sections 527 or 528 of the Companies Act 2006.

Where the Company is required to place a statement on a website under Section 527 of the Companies Act 2006, it must forward the statement to the Company's auditor not later than the time when it makes the statement available on the website. The business which may be dealt with at the AGM for the relevant financial year includes any statement that the Company has been required under Section 527 of the Companies Act 2006 to publish on a website.

17. Any shareholder attending the AGM has the right to ask questions. The Company must cause to be answered any such question relating to the business being dealt with at the AGM but no such answer need be given if: (a) to do so would interfere unduly with the preparation for the AGM or involve the disclosure of confidential information; (b) the answer has already been given on a website in the form of an answer to a question; or (c) it is undesirable in the interests of the Company or the good order of the AGM that the question be answered.

In addition, the Board shall accept any questions relating to the business being dealt with at the AGM which are submitted by shareholders in advance to the Company and the Company shall publish the question and the response on the Company's website in advance of the AGM. Any such questions should be sent to the email address investorrelations@redcentricplc.com so as to be received by no later than 5 p.m. on Friday 20 September 2024.

18. The following documents are available for inspection during normal business hours at the registered office of the Company on any business day from the date of this notice until the conclusion of the AGM:

- copies of the service contracts of the executive director of the Company; and
- copies of letters of appointment of the non-executive directors of the Company.

19. You may not use any electronic address (within the meaning of Section 333(4) of the Companies Act 2006) provided in either this notice or any related documents (including the form of proxy) to communicate with the Company for any purposes other than those expressly stated.

A copy of this notice, and other information required by Section 311A of the Companies Act 2006, can be found on the Company's website at www.redcentricplc.com/about-us/investors.

Explanatory notes on certain business of the AGM

1. Resolutions 2 to 7 – Re-appointments of directors

The Company's articles of association (as amended at the 2022 AGM) require every director to retire from office at each annual general meeting of the Company. As announced on 22 November 2023, Oliver Scott was appointed as a non-executive director of the Company (effective 1 December 2023). Also, as announced on 13 February 2024, Michelle Senecal de Fonseca was appointed as a non-executive director of the Company (effective 13 February 2024). Accordingly, each director will retire from office at the AGM and stand for re-appointment by the shareholders. Resolutions 2 to 7 propose the re-appointment of each of the directors. Brief biographical details of each of the directors are set out at www.redcentricplc.com/investors/board-of-directors/.

2. Resolution 10 – Dividend

The directors of the Company are recommending a final dividend of 2.4p per ordinary share in respect of the financial year ended 31 March 2024. If the final dividend is approved by shareholders, it will be paid on 24 January 2025 to the holders of ordinary shares on the register of members at the close of business on 13 December 2024 with shares going ex-dividend on 12 December 2024. The last day for the Dividend Reinvestment Plan elections is 2 January 2025.

3. Resolution 11 – Directors' authority to allot shares

This resolution grants the directors authority to allot shares in the capital of the Company and to grant rights to subscribe for or to convert any security into shares in the capital of the Company, up to an aggregate nominal value of £52,756 (which represents approximately one third of the issued ordinary share capital of the Company (excluding treasury shares) as at 21 August 2024, being the latest practicable date prior to the publication of this notice).

This resolution complies with the Investment Association Share Capital Management Guidelines issued in February 2023.

The directors have no present intention to exercise the authority conferred by this resolution.

Unless revoked, varied or extended, this authority will expire at the conclusion of the next annual general meeting of the Company or 25 December 2025 (being the date falling 15 months after the date of the passing of this resolution), whichever is the earlier.

4. Resolutions 12 and 13 – Directors' power to issue shares for cash and Directors' power to issue shares for cash in connection with an acquisition or specified capital investment

Resolutions 12 and 13 will be proposed as special resolutions, which require a majority of at least 75% to be passed. The resolutions will, if passed, give the directors the authority to allot equity securities or sell treasury shares for cash without first offering them to existing shareholders pro rata to their existing shareholdings.

The authority in Resolution 12 is limited to allotments or sales:

- (i) in connection with pre-emptive offers and offers to holders of other equity securities if required by the rights of those securities or as the directors otherwise consider necessary, up to a maximum nominal amount of £52,756 which represents approximately one-third of the Company's issued ordinary share capital (excluding treasury shares) as at 21 August 2024 (being the latest practicable date prior to the publication of this notice);
- (ii) (otherwise than pursuant to (i) above and whether or not in connection with an acquisition or specified capital investment) up to a maximum nominal amount of £7,913 which represents approximately 5% of the Company's issued ordinary share capital (excluding treasury shares) as at 21 August 2024 (being the latest practicable date prior to the publication of this notice);

- (iii) (otherwise than pursuant to (i) and (ii) above) up to a nominal amount equal to 20% of any allotment under (ii) for the purposes of a follow-on offer of a kind contemplated by paragraph 3 of Part 2B of the Pre-Emption Group's Statement of Principles 2022.

The authority in resolution 13 is in addition to the authority in Resolution 12 and is limited to allotments or sales:

- (i) up to a maximum nominal amount of £7,913 which represents approximately 5% of the Company's issued ordinary share capital (excluding treasury shares) as at 21 August 2024 (being the latest practicable date prior to the publication of this notice) for use only in connection with an acquisition or specified capital investment which is announced contemporaneously with the issue or which has taken place in the preceding 12 month period and is disclosed in the announcement of the issue; and
- (ii) (otherwise than pursuant to (i) above) up to a nominal amount equal to 20% of any allotment under (i) for the purposes of a follow-on offer of a kind contemplated by paragraph 3 of Part 2B of the Pre-Emption Group's Statement of Principles 2022.

These resolutions are in line with the Pre-Emption Group's Statement of Principles 2022, the template resolutions published by the Pre-Emption Group in 2022 and the Share Capital Management Guidelines published by the Investment Association (as updated in February 2023).

In compliance with the Pre-Emption Group's Statement of Principles 2022, the directors confirm that they will not allot shares for cash on a non-pre-emptive basis pursuant to:

- (i) the authority in resolution 13a other than for the purposes of financing (or refinancing if the authority is to be used within 12 months of the original transaction) an acquisition or specified capital investment.
- (ii) the authority for follow-on offers in paragraph c of Resolution 12 or paragraph b of Resolution 13 other than for the purposes of making a follow-on offer of a kind contemplated by paragraph 3 of Part 2B of the Statement of Principles 2022.

The directors also confirm that they intend to follow the shareholder protections and approach to follow-on offers as set out in paragraphs 1 and 3, respectively, of Part 2B of the Statement of Principles 2022.

Unless revoked, varied or extended, the authorities set out in resolutions 12 and 13 will expire at the conclusion of the next annual general meeting of the Company or 25 December 2025 (being the date falling 15 months after the date of the passing of this resolution), whichever is the earlier.

Treasury shares regulations

The Companies (Acquisition of Own Shares) (Treasury Shares) Regulations 2003 (as amended) ("**Treasury Shares Regulations**") give flexibility concerning what the Company can do with any of its ordinary shares that it may buy back. The Company may now hold such shares 'in treasury' and then sell them at a later date for cash rather than simply cancelling them. The Treasury Shares Regulations require such sales to be on a pre-emptive, pro-rata basis to existing shareholders unless shareholders agree by special resolution to dis-apply such pre-emption rights. Accordingly, in addition to giving the directors power to allot unissued ordinary shares on a non-pre-emptive basis, resolutions 12 and 13 will also give directors power to sell ordinary shares held in treasury on a non-pre-emptive basis, subject always to the limitations noted above.

The directors consider that the power proposed to be granted by resolutions 12 and 13 are necessary to retain flexibility, although they do not have any intention at the present time of exercising such power.

5 Resolution 15 — Authority to make market purchases of own shares

This resolution seeks authority for the Company to make market purchases of its own ordinary shares and is proposed as a special resolution. If passed, the resolution gives authority for the Company to purchase up to 7,913,336 of its ordinary shares, representing approximately five per cent of the Company's issued ordinary share capital (excluding treasury shares) as at 21 August 2024, being the latest practicable date prior to the publication of this notice.

The resolution specifies the minimum and maximum prices which may be paid for any ordinary shares purchased under this authority. The authority will expire on the earlier of 25 December 2025 (being the date falling 15 months after the date of the passing of this resolution) and the Company's next annual general meeting.

The directors will only exercise the authority to purchase ordinary shares where they consider that such purchases will be in the best interests of shareholders generally and will result in an increase in earnings per ordinary share.

The Company may either cancel any shares it purchases under this authority or transfer them into treasury (and subsequently sell or transfer them out of treasury or cancel them).

On 17 September 2019, the Company announced that it had approved a share buyback programme of the Company's ordinary shares for an aggregate purchase price of up to £2,000,000 (the "Buyback Programme"). The Buyback Programme formed part of the Group's broader strategy

to deliver shareholder value. On 3 April 2020, as a result of the COVID-19 pandemic, the Company announced its decision to temporarily halt the Buyback Programme until the outlook around COVID-19 became more certain.

On 12 November 2020, in the announcement of its unaudited results for the six months to 30 September 2020, the Company announced that it would reinstate the **Buyback Programme**, with a view to selectively purchasing shares on market when it believed the shares were trading at a discount to the Company's fair valuation. The Company announced its first purchase thereafter on 24 December 2021 and on 2 February 2022, the Company announced it had approved an extension of the Buyback Programme for an aggregate purchase of a further £3,000,000. The Company did not make any further market purchases of its own shares under the Buyback Programme in the financial years ended 31 March 2023 and 31 March 2024.

On 21 August 2024, the total number of options to subscribe for ordinary shares in the Company outstanding amounted to 4,995,071. This represented 3.16 per cent of the Company's issued ordinary share capital (excluding treasury shares) on that date. The Company does not have any outstanding share warrants.

If this authority to purchase shares was exercised in full the options outstanding would represent 3.32 per cent of the issued ordinary share capital (excluding treasury shares) as at 21 August 2024.

Head office

Central House
Beckwith Knowle
Harrogate
HG3 1UG

T 0800 983 2522

E sayhello@redcentricplc.com

W www.redcentricplc.com

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